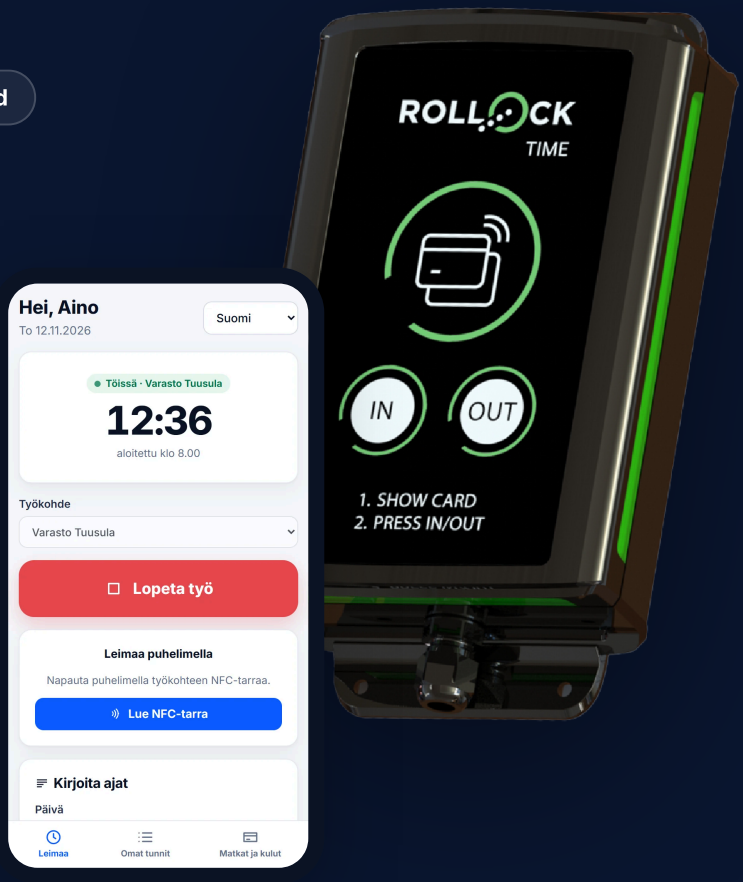
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FINNISH TIME TRACKING

Hours right. Collective agreement applied. No paper timesheets.

Clock in with a browser or phone as standard – no hardware needed. Hours are recorded in real time, pay types are calculated under the Finnish collective agreement and payroll data moves to payroll with one click. For a fixed clocking point, a Finnish punch clock or NFC tags are available.

- Finnish service
- Data stored in Finland
- Free for 1–3 employees
- No setup fee



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WHY LEIMAUSLAITE.FI

One system for clocking in, balances and payroll data

Heavy HR suites do everything from recruiting to payroll – and price accordingly. We do one thing extremely well: recording and calculating working time correctly, under Finnish rules.

20	5	€0	< 1 h
Finnish collective agreements	languages for employees	always for 1–3 employees	typical setup time

Four ways to clock in – all in one report

Phone and browser – standard

Start and Stop with one tap. Android, iPhone and computer – nothing to install, no hardware to buy.

NFC tag

An inexpensive tag at the work site: tap with the phone and the punch goes to the right site (Android).

Kiosk

A shared tablet or computer in the break room: employees clock in with a PIN.

Punch clock – optional

The Finnish Rollock TIME 4G terminal: NFC key fob or Valtti card, then IN/OUT. Building sites, warehouses and production.

- Working-time records required by the Finnish Working Hours Act, automatically
- Corrections are logged with a reason – the original punch stays visible
- Real-time view: who is at work and where
- We import your old timesheets and opening balances for you

Eight years of experience – built by listening to customers

Our developer Janne Halttu spent eight years selling and developing the Tuntinetti.fi time-tracking app, with hundreds of rollouts from 5-person firms to organisations with more than 500 employees. Leimauslaite.fi is a refined, more user-friendly take on what the market offers: the same or broader features at a lower price. We also add features to the app at our customers' request.

CLOCKING IN

Phone as standard – a punch clock if you want a fixed point

The app works right away in a browser and on phones, with no hardware to buy. For a fixed clocking point, choose an NFC tag or the Finnish Rollock TIME 4G punch clock: mount it, plug it in and use it the same day – no cabling or Wi-Fi.

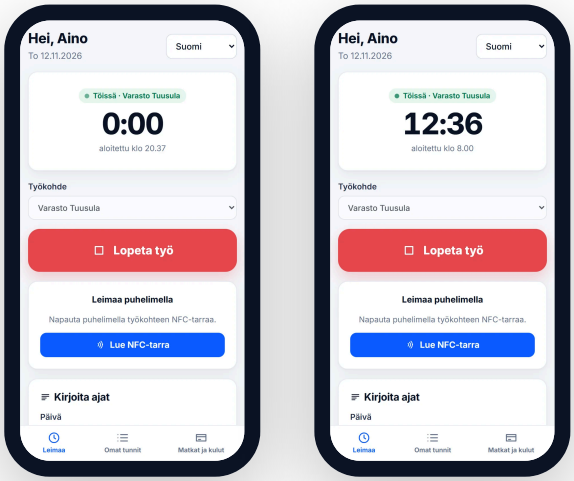


- Optional – the app works without it
- 4G connection with your company's own SIM
- Reads NFC key fobs and Valtti cards
- IN and OUT buttons, the display confirms each punch
- Delivered already linked to your account
- 12-month warranty
- Price €975 + device fee €10/month (excl. VAT)

Phone, NFC tag and kiosk

For client visits and small teams no device is needed: a phone is enough. Employees see their own hours, balances and holidays – and can confirm the period themselves.

- Optional GPS location on punches
- Free text: “7.30–16 lunch 30 min” is enough
- Employee view in Finnish, English, Estonian, Russian and Ukrainian

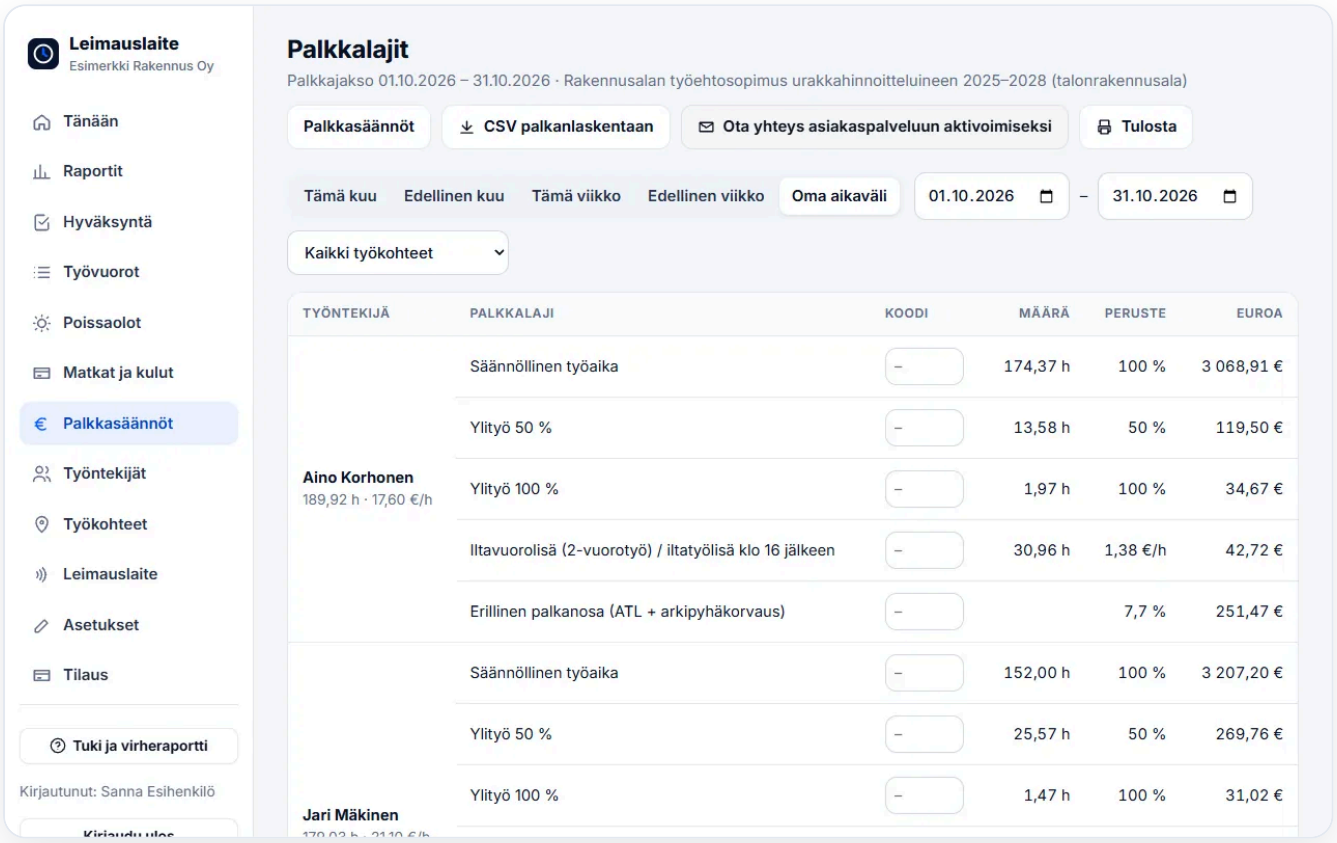


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COLLECTIVE AGREEMENTS

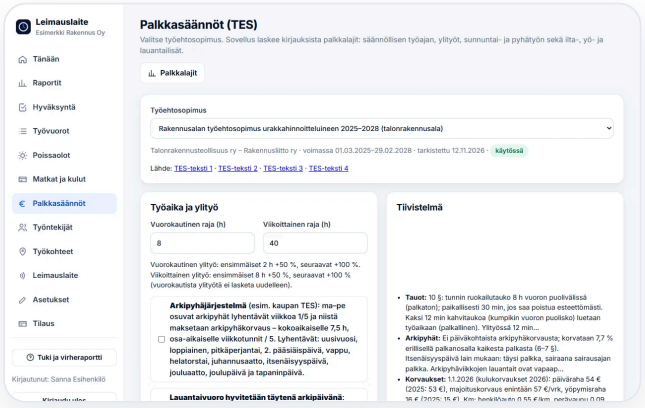
Pay types calculated under the collective agreement

Choose your company's collective agreement (TES) from the 20 most common in Finland. The app calculates pay types from the punches: overtime, Sunday and public-holiday work, and evening, night and Saturday supplements. Missing agreements can be requested.



Pay types report: supplements and overtime per employee.

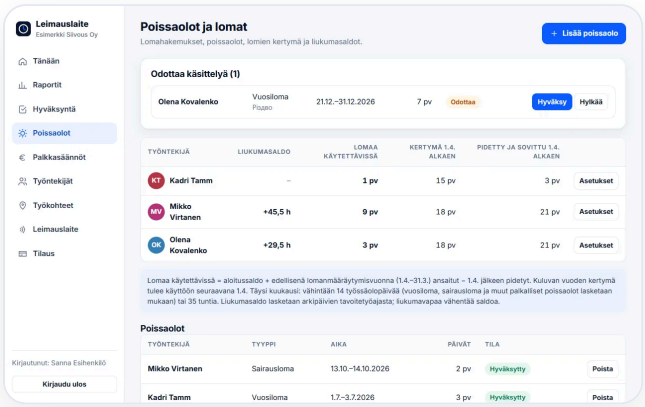
- Construction, industry, retail, transport, cleaning, property services, care, restaurants, security and offices
- Daily and weekly overtime, 50 % and 100 % rates
- Mid-week public holidays and holiday compensation
- Part-time additional work kept separate from overtime
- Payroll data as CSV in every plan

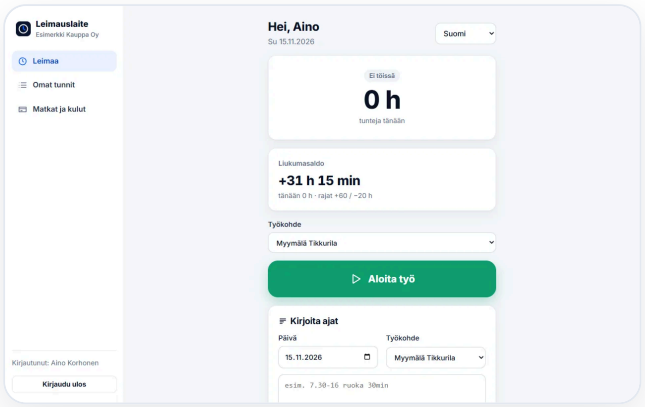


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BALANCES AND APPROVAL

Holidays, flexitime and approval – without Excel





Holidays and absences

Holiday accrual under the Annual Holidays Act, holiday requests by phone, sick leave and other absences in one calendar.

Flexitime balance

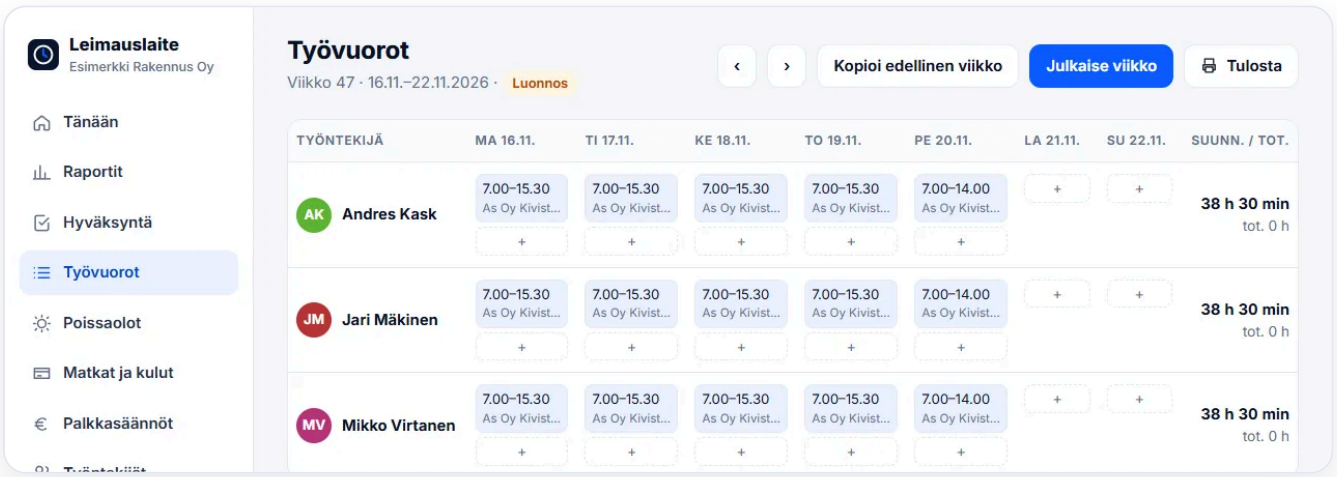
Flexible working hours within the legal limits (+60 h / −20 h). Employees see their balance right after punching.

Approval and locking

Employees confirm their hours, the supervisor approves and the period locks. Email reminders for forgotten clock-outs.

Shift roster

Shift lists as required by the Working Hours Act – actual hours comparable to planned ones.

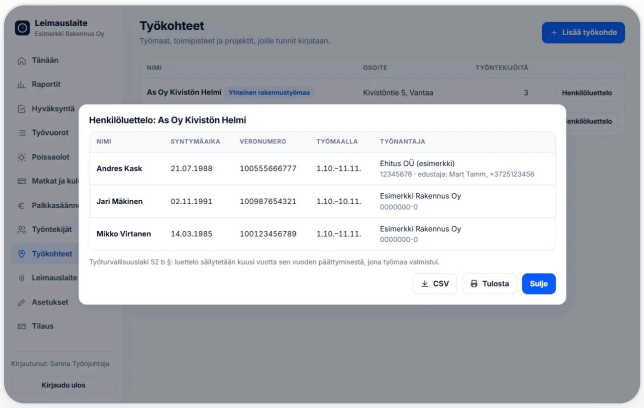


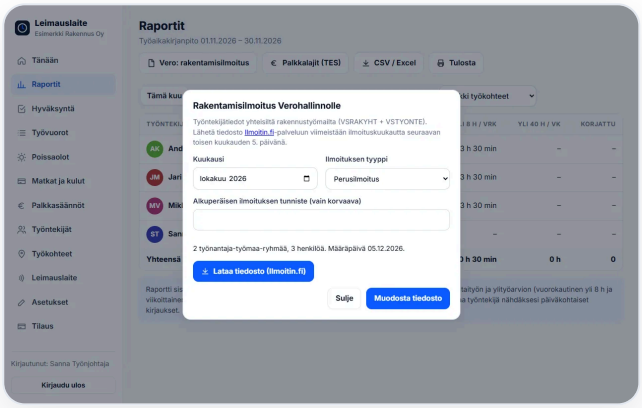
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CONSTRUCTION SITES

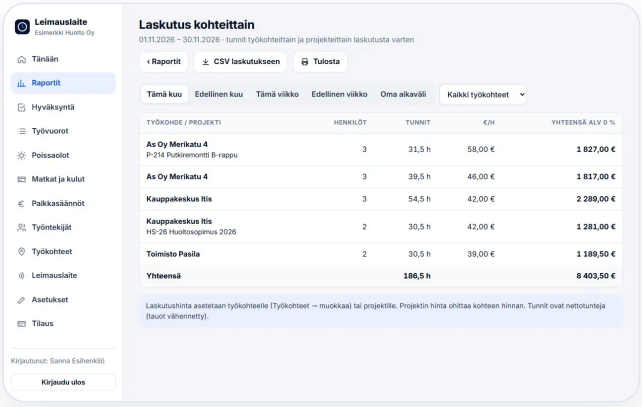
Site personnel list and tax reporting from punches

On Finnish building sites every worker must be on the site's personnel list, and worker details are reported to the Tax Administration monthly. Leimauslaite.fi compiles this automatically from the punches.





- Real-time site personnel list
- Monthly worker report for the Finnish Tax Administration (data ready)
- Clock in with the Valtti card on Rollock TIME
- Hours by site and work phase for invoicing
- Trips, mileage, per diems and expenses with receipts

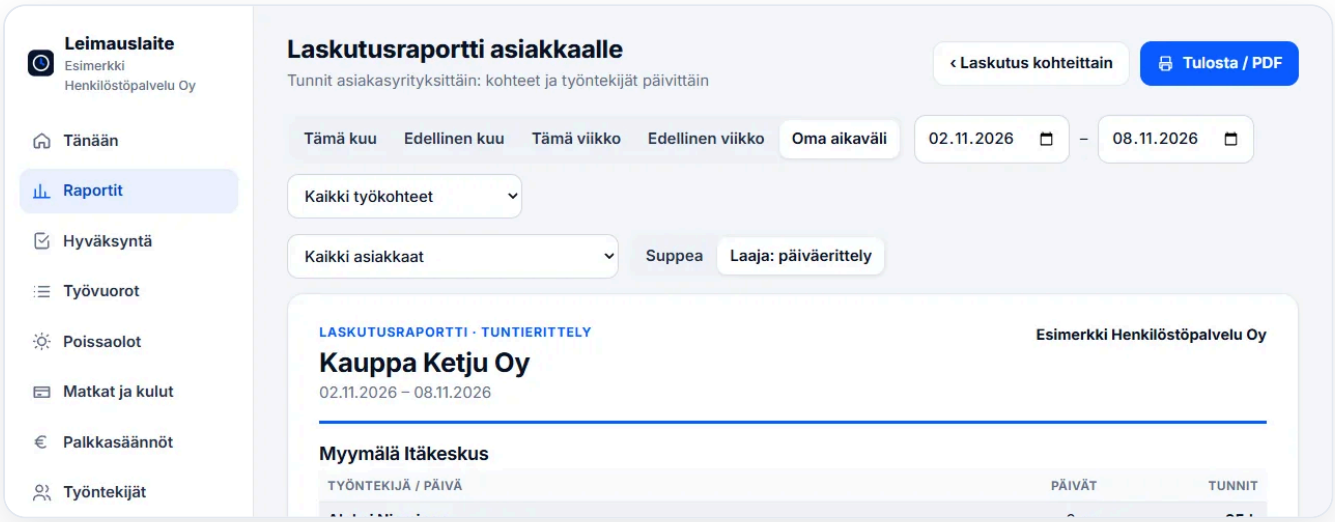


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STAFFING AGENCIES

For staffing agencies: hours by client for invoicing and payroll

A temp worker may work for several clients in the same week. The client approves the hours of their own sites with their own login, pay types follow the client's collective agreement, and you print a polished invoicing report by site and employee.



Invoicing report for the client: sites, employees and daily details.

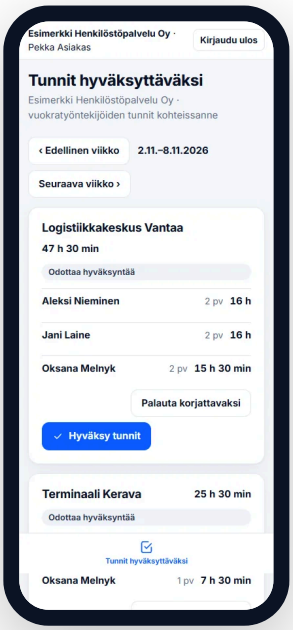
- The client contact approves the week's hours or returns them for correction
- Invoicing report per client company – summary or day-by-day, print and PDF
- The client's collective agreement per work site
- Invoicing multipliers: overtime and Sunday work billed e.g. 150% / 200%
- No limit on the number of employees

Staffing plan

€49 /mo

+ €3.90 per billed employee / mo

Billed employee = an employee with time entries during the month. E.g. 20 employees €127/mo, 100 employees €439/mo (excl. VAT).



Client view: the week's hours for approval.

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INTEGRATIONS AND SECURITY

Connects to payroll – data stays in Finland

Procountor and Netvisor

Pay types for an approved period go straight to payroll (€10/month). CSV and Excel export for other payroll software.

API and webhooks

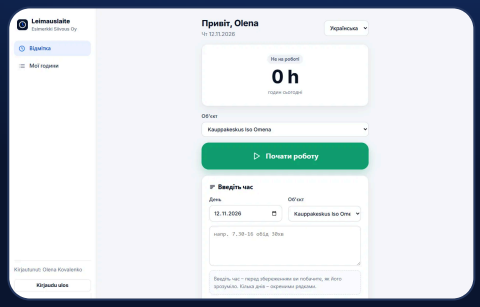
Open REST API and real-time webhooks for your own systems – failed deliveries are retried automatically.

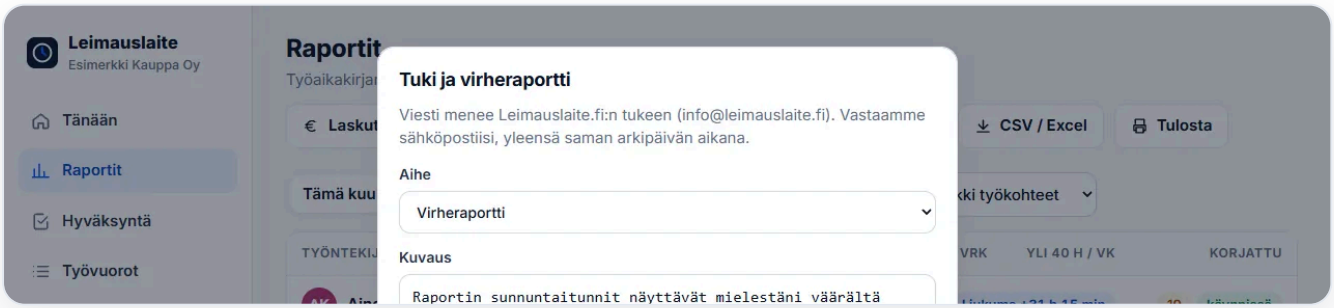
Accounting firm

A read-only login for your accountant: reports, pay types and absences – no editing rights.

Security and a Finnish service

- The app database and backups are located in Finland – all data stays in the EU
- Two-factor authentication (TOTP) and role-based access
- Data processing agreement (DPA) and privacy notice ready
- Retention periods under the Working Hours Act, automatic deletion
- Finnish company with support by phone and email
- Support requests straight from the app with a screenshot





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PRICING

Simple pricing by number of employees

Every way of clocking in and every feature is included in every plan – the API in paid plans. No setup fee, no commitment, no per-feature pricing.

Free

1–3 employees

€0

- All ways to clock in
- Agreements and balances
- Reports and CSV

Small

4–15 employees

€29/mo

- Everything in Free
- API and webhooks
- Up to 15 employees

Most popular

Growth

16–50 employees

€69/mo

- Everything in Small
- Several sites and teams
- Up to 50 employees

Business

51–150 employees

€149/mo

- Everything in Growth
- Personal onboarding
- Over 150: ask for a quote

Rollock TIME punch clock €975 + device fee €10/month · Payroll integration €10/month · Prices excl. VAT.

Staffing plan

Billed employee = an employee with time entries during the month. E.g. 20 employees €127/mo, 100 employees €439/mo (excl. VAT).

€49 /mo
+ €3.90 per billed employee / mo

How to start

1. Create an account at leimauslaite.fi – no card details.
2. Add employees and work sites, or send us a list and we do it for you.
3. Choose your agreement and clock-in method – punches start right away.

Web	leimauslaite.fi
Phone	050 598 7101
Email	info@leimauslaite.fi
Company	J. Halttu Oy, Vantaa

Try it free or book a demo

In 20 minutes we show how the system works in your industry.

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